

**GARFIELD HEIGHTS CITY SCHOOLS  
GARFIELD HEIGHTS, OHIO**

**Board of Education Offices  
5640 Briarcliff Dr.  
Garfield Heights, OH 44125**

**REGULAR BOARD MEETING  
February 20, 2018  
6:00 PM**

**AGENDA**

**ROLL CALL:**

**Mr. Gary Wolske** \_\_\_\_\_  
**Mrs. Christine A. Kitson** \_\_\_\_\_  
**Mrs. Joan Chamberlin** \_\_\_\_\_  
**Mr. Robert A. Dobies, Sr.** \_\_\_\_\_  
**Mr. Joseph M. Juby** \_\_\_\_\_

- ❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M \_\_\_\_\_ S \_\_\_\_\_**

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

- ❖ **READING & APPROVAL OF MINUTES. M \_\_\_\_\_ S \_\_\_\_\_**

**Minutes from the Organizational Board Meeting of January 3, 2018, as presented.  
Minutes from the Special Board Meeting of January 8, 2018, as presented.  
Minutes from the Regular Board Meeting of January 12, 2018, as presented.**

- ❖ **BOARD PRESIDENT'S REPORT**

- ❖ **COMMITTEE REPORTS:**

**Cuyahoga Valley Career Center – Christine A. Kitson  
Student Activities - Joe Juby  
Legislative Liaison – Gary Wolske  
City Liaison – Robert A. Dobies Sr.  
Policy Liaison – Christine A. Kitson & Joan Chamberlin**

- ❖ **PRESENTATION**

**Mrs. Jody Saxton – Title One Update**

**Mrs. Shari Bailey – Technology Update**

❖ **RECOGNITIONS/COMMENDATIONS**

❖ **SUPERINTENDENT’S REPORT**

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

**REPORTS & RECOMMENDATIONS OF THE TREASURER:**

1. **It is recommended the Board approve the financials for January 2018, as presented in Exhibit “A”.**

M \_\_\_\_\_ S \_\_\_\_\_

2. **It is recommended the Board approve Resolution No. 2018-06, a resolution transferring \$100,000 from the General Fund to the Athletic Fund.**

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

3. **It is recommended the Board approve the following Resolution No. 2018-08:**

**A RESOLUTION COMMENDING THE DISTINGUISHED PUBLIC SERVICE  
OF JUNE A. GERACI**

**Whereas**, June A. Geraci, has recently resigned her position as member of the Garfield Heights Board of Education after a long tenure serving the community in this capacity which spans more than 20 years of service, and

**Whereas**, June’s service as a member of the Board of Education began upon the passing away of her late husband, John, a long-time and beloved member of the Garfield Heights Board of Education in his own right and desired to carry on the passion that they, along with their two daughters who are both alumni of the GHCS, had for the district and the community, and

**Whereas**, June earned many recognitions during her time on the Garfield Heights Board of Education, including serving as Board President, Board Vice-President, the district’s representative to the Cuyahoga Valley Career Center and the National School Board Association and several occasions, graduating from the Ohio School Board Members Academy of Leadership, participating in the campaign to pass the bond issue which built the high school, and

**Whereas**, notwithstanding these personal accomplishments, June always elevated the importance of providing students with the very best education and enjoyed watching them succeed academically in co-curricular endeavors, including her most cherished memories of students participating at board meetings, athletic competitions, reading together with them in classrooms, Family Fun Nights, Commencement, the annual Roses for Teachers event and watching our students represent the district on Academic Challenge, and

**Whereas**, June always extended gratitude to the dedicated staff of the Garfield Heights City Schools which helped to earn the designation of Best Community School Districts, and thoroughly valued the work she did with her fellow board members and past superintendents and administrators over the years, and

**Whereas**, June's devotion to the Garfield Heights Board of Education was coupled with the work she did in serving as secretary at the Garfield Heights Fire Department for many years, and

**Whereas**, through all of these aforementioned milestones, accolades and treasured moments in the long and noteworthy public service career of June A. Geraci as a member of the Garfield Heights Board of Education, she has clearly demonstrated leadership, compassion, teamwork and an unwavering commitment and love for the Garfield Heights City Schools, so

**NOW THEREFORE BE RESOLVED**, that the Garfield Heights Board of Education wishes to express its highest commendation along with its deepest gratitude to June A. Geraci, for her long-time service to the Garfield Heights City Schools as a distinguished member of the Board of Education.

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**

**PERSONNEL:**

4. It is recommended the Board approve the Employee Leaves as presented in Exhibit "B".

M \_\_\_\_\_ S \_\_\_\_\_

5. It is recommended the Board accept the retirement resignation of Cheryl Dettling, Literacy Coach at William Foster, effective at the end of the 2017-2018 school year after 18 years of service with Garfield Heights City Schools.

M \_\_\_\_\_ S \_\_\_\_\_

6. It is recommended the Board accept the resignation of Amy Kostal, Fifth Grade Teacher at Maple Leaf effective July 2, 2018.

M \_\_\_\_\_ S \_\_\_\_\_

7. It is recommended the Board accept the resignation of Ashley Thomas, Intervention Manager at the Middle School effective February 12, 2018.

M \_\_\_\_\_ S \_\_\_\_\_

8. It is recommended the Board accept the resignation of Timothy Burge, Building Assistant at the Middle School effective February 12, 2018.

M \_\_\_\_\_ S \_\_\_\_\_

9. It is recommended that the Board approve the last chance agreement with Marsha Carrington as presented in Exhibit "C".

M \_\_\_\_\_ S \_\_\_\_\_

**10. It is recommended that the Board approve the last chance agreement with Jeannine Rucker as presented in Exhibit “D”.**

M \_\_\_\_\_ S \_\_\_\_\_

**11. It is recommended the Board terminate the probationary contract for Tasha Warner, Cafeteria at William Foster, effective January 31, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

**12. It is recommended the Board terminate the probationary contract for Valencia Cooper, Bus Driver in Transportation, effective February 1, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

**13. It is recommended the Board accept the resignation of Lisa Hooven, Housekeeper at Elmwood, effective at the end of the day January 26, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

**14. It is recommended the Board accept the resignation of Angela Williams, Bus Driver in Transportation, effective February 2, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

**15. It is recommended the Board terminate the probationary contract for Nancy Stepro-Ward, Building Assistant at Elmwood effective February 6, 2018 for job abandonment.**

M \_\_\_\_\_ S \_\_\_\_\_

**16. It is recommended the Board accept the resignation of Tiffani Murphy, Title I Tutor at Elmwood, effective February 22, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

**17. It is recommended the Board terminate the probationary contract of Charmaine Williams, 1B Building Assistant at Elmwood effective February 16, 2018 for failure to secure a Student Monitor Permit after her change of assignment on December 7, 2017.**

M \_\_\_\_\_ S \_\_\_\_\_

**18. It is recommended the Board amend the resignation date for Amilia Ruffin, Bus Driver to January 2, 2018.**

M \_\_\_\_\_ S \_\_\_\_\_

19. It is recommended the Board amend the classified contract for Hildred Stewart, Housekeeper at the High School to experience 3, based on verification of employment effective November 13, 2017.

M \_\_\_\_\_ S \_\_\_\_\_

20. It is recommended the Board approve Steven Squires, Housekeeper at Maple Leaf, as Head Housekeeper at Maple Leaf effective January 29, 2018.

M \_\_\_\_\_ S \_\_\_\_\_

21. It is recommended the Board approve the change of hours for Antoine Battle, Delivery Driver (2E) at the Bus Garage from 3.5 hours per day to 6 hours per day effective January 31, 2018.

M \_\_\_\_\_ S \_\_\_\_\_

22. It is recommended the Board amend the Qualified Contract of Gina Wilson, Intervention Manager at William Foster to 185 M/Lv. 3 step 4 retro-active to August 11, 2018 based on verification of education.

M \_\_\_\_\_ S \_\_\_\_\_

23. It is recommended the Board approve the following classified transfer/change of assignments for the 2017-2018 school year as follows:

Name	Previous Position	New Position
Hildred Stewart (eff: 2/5/18)	HS Housekeeper – 6 hours/day	Bus Driver – 4 hours/day
Tom Soukup (eff: 2/12/18)	WF Housekeeper – 6 hours/day	CO Housekeeper –2 hours/day

M \_\_\_\_\_ S \_\_\_\_\_

24. It is recommended the Board approve the classified contract(s) for the 2017-2018 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Step</u>
Michael McQueen (eff: 1/23/18)	Building Assistant (1B) – EW	3	0
Nancy Stepro-Ward (eff: 2/5/18)	Building Assistant (1B) – EW	3	0
Stacey Johnson (eff: 2/1/18)	Bus Driver (4E) – Garage	4	0
Dariun Sims (eff: 2/7/18)	Bus Driver (4E) – Garage	4	0
Cristofer Huff (eff: 2/13/18)	Housekeeper (1D) – MS	6	0
Austin Hollenback (eff: 1/29/18)	Bus Aide (1E) – Garage	4	0

Tina Sajewski  
(eff: after 2/21/18)

General Cafeteria (1C) MS

6

0

M \_\_\_\_\_ S \_\_\_\_\_

25. It is recommended the Board approve the following academic supplemental positions for the 2017-2018:

<u>Name</u>	<u>Position</u>
Jim Portik	Noon Elementary Intramural Supervisor – EW (2 <sup>nd</sup> 2 Qtrs.)
Meghan Neluna	Noon Elementary Intramural Supervisor – EW (2 <sup>nd</sup> 2 Qtrs.)

M \_\_\_\_\_ S \_\_\_\_\_

26. It is recommended the Board approve the Athletic supplemental position(s) for the 2017-2018 school year as follows:

<u>Name</u>	<u>Position</u>
Kathryn Mayfield	7 <sup>th</sup> Grade Girls Basketball – MS

M \_\_\_\_\_ S \_\_\_\_\_

27. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.51 for Katharine Sroka to complete additional multifactored evaluations (MFE's) for up to 25 hours to be paid out of the IDEA-B Grant money.

M \_\_\_\_\_ S \_\_\_\_\_

28. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.51 for Kelly Sauer and Janine El-Amin to case manage Middle School multifactored evaluations (MFE's) for up to 25 hours each to be paid out of the IDEA-B Grant money.

M \_\_\_\_\_ S \_\_\_\_\_

29. It is recommended that the Board approve Rosemarie Daddario, April Gregan, Courtney Bose, Katherine Sroka, and Angela Varga be paid to complete multi-factor evaluations (MFE's) above their usual caseload at each person's per diem rate.

M \_\_\_\_\_ S \_\_\_\_\_

30. It is recommended the Board approve extra time for Gina Wilson to attend Inner Ring Preschool Task Force meetings up to 25 hours at a rate of \$25.51 to be paid through IDEA-B special education grant money.

M \_\_\_\_\_ S \_\_\_\_\_

31. It is recommended to Board approve extra time for Stephanie Seichko at the rate of \$25.51 per hour up to 30 hours, to write preschool transition IEP/ETR's out of IDEA-B special education grant money.

M \_\_\_\_\_ S \_\_\_\_\_

32. It is recommended the Board approve an hourly stipend of \$25.51 for the following teacher that completed Module 5 of the LETRS program, to be paid from the LETRS Grant:

Valerie King – 10 hours

M \_\_\_\_\_ S \_\_\_\_\_

33. It is recommended the Board approve an hourly stipend of \$25.51 for the following teachers that completed Module 6 of the LETRS program, to be paid from the LETRS Grant:

Julie Frederick – 12 hours

Mary Bailey – 12 hours

Jenice Willis – 12 hours

Valerie King – 10 hours

Leigh Ann Pustai – 12 hours

M \_\_\_\_\_ S \_\_\_\_\_

34. It is recommended the Board approve an hourly stipend of \$25.51 for the following teachers that completed Module 7 of the LETRS Program to be paid from the LETRS Grant:

Jean Rizi – 10 hours

Sharon Regan – 12 hours

Leigh Ann Pustia – 12 hours

Sherry Pastor – 12 hours

Cheryl Dettling – 12 hours

Cynthia Artrip – 12 hours

Kate Abbey – 12 hours

Janet Kaliszewski – 12 hours

Abby Banning – 12 hours

Jennifer Molnar – 12 hours

Maria Kolodziej – 12 hours

M \_\_\_\_\_ S \_\_\_\_\_

35. It is recommended the Board approve an hourly stipend of \$25.44 for the following teacher that completed Module 4 of the LETRS Program (2016-2017) to be paid from the LETRS Grant:

Valerie King – 10 hours

M \_\_\_\_\_ S \_\_\_\_\_

36. It is recommended the Board approve the following classified substitutes for the 2017-2018 school year:

Name

Michael Dudley Jr.

(eff: 2/5/18)

Position

Housekeeper (1D)

M \_\_\_\_\_ S \_\_\_\_\_

**POLICY:**

37. It is recommended that the Board approve the first reading of the proposed board policies as presented in Exhibit "E".

M \_\_\_\_\_ S \_\_\_\_\_

**CONTRACTS:**

**RENTALS & FACILITY USAGES:**

**MISCELLANEOUS:**

38. It is recommended the Board approve the school calendar for the 2018-2019 school year, as presented in Exhibit "F".

M \_\_\_\_\_ S \_\_\_\_\_

39. It is recommended the Board approve Resolution No. 2018-07, a Resolution Approving Agreement By And Between the Garfield Heights City Schools Board Of Education And Carrington Youth Academy as presented in Exhibit "G".

M \_\_\_\_\_ S \_\_\_\_\_

40. It is recommended the Board approve the clarinet donation from Mr. Ed Kuilder valued at \$100.00.

M \_\_\_\_\_ S \_\_\_\_\_

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS**

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

Board of Education Regular Meeting – 5:00 P.M.  
March 21, 2018  
William Foster Elementary  
12801 Bangor  
Garfield Heights, Ohio 44125

❖ Adjournment \_\_\_\_\_ P.M. M \_\_\_\_\_ S \_\_\_\_\_

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice unless approved by a vote of the majority of the Board present and voting. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: August 19, 2013]

LEGAL REFS.: ORC [121.22\(C\)](#), [3313.20\(A\)](#)